

All great leaders by their passion and sense of purpose, and their accomplishments, live a great story.

Their stories are told and retold by the people they inspire and later by historians. The stories resonate with people in all the lands, and they do so for a long, long time.



Leadership Mnemonic

Listening
Empathy
Attitude
Dreaming Big
Effectiveness
Resilience
Sense of Purpose
Humility
Integrity
Pack others' Parachutes

Leaders Are Good Listeners

"Listen a hundred times. Ponder a thousand times. Speak once."

-Anonymous

"It is in the province of knowledge to speak, and it is in the privilege of wisdom to listen."

-Oliver Wendell Holmes

Great Leaders Have Empathy & Compassion

"Be kind whenever possible.
It is always possible."



His Holiness, The Dalai Lama

“Compassion is the highest form of wisdom.”

The Talmud

LEADERSHIP
EMPATHY

HARVARD
MEDICAL SCHOOL

“The idea that
some lives matter
less is the root of
all that’s wrong
with the world.”



Paul Farmer, MD

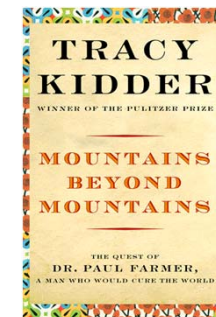
LEADERSHIP
EMPATHY

HARVARD
MEDICAL SCHOOL



LEADERSHIP
EMPATHY

HARVARD
MEDICAL SCHOOL



LEADERSHIP
EMPATHY

HARVARD
MEDICAL SCHOOL

What work are *you* doing?



LEADERSHIP
ATTITUDE

HARVARD
MEDICAL SCHOOL

It's all about attitude

Can't you see, I'm carrying bricks on this hot,
muggy day!

I'm helping build the most beautiful cathedral in
the world !

LEADERSHIP
ATTITUDE

HARVARD
MEDICAL SCHOOL

Leaders possess an *attitude* that is *upbeat* and *courageous*

LEADERSHIP
ATTITUDE

HARVARD
MEDICAL SCHOOL

"Courage is rightly
esteemed the first of
human qualities,
because it is the
quality that
guarantees all others."



Sir Winston Churchill

LEADERSHIP
ATTITUDE

HARVARD
MEDICAL SCHOOL

Great leaders lead with both heart and soul.

Countries without great leaders – leaders without soul – will not only be economically and ecologically disadvantaged, they will also be spiritually bankrupt.

They will emerge free from the morass and the shackles only when an enlightened leader appears.



Dream of owning a horse farm

You can keep the **F**. I will keep my **dream**.



“Ah, a man’s reach should exceed his grasp or what’s a heaven for.”

- Robert Browning



Leaders Dare to Dream Big

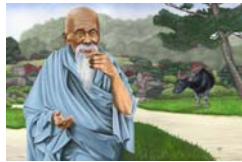
“To dare is to lose one’s footing momentarily.
Not to dare is to lose one’s self.”



Søren Kierkegaard
Danish Philosopher



“A journey of a thousand miles begins with a single step.”



- Lao Tzu

LEADERSHIP
DREAMING BIG

HARVARD
MEDICAL SCHOOL

The Gandhi Salt
March, 1930



LEADERSHIP
DREAMING BIG

HARVARD
MEDICAL SCHOOL

The Seven Sins

Wealth **without** work
Pleasure **without** conscience
Knowledge **without** character
Commerce **without** morality
Science **without** humanity
Worship **without** sacrifice
Politics **without** principle



Mahatma Gandhi

LEADERSHIP
DREAMING BIG

HARVARD
MEDICAL SCHOOL

Gandhi's Worldly Possessions



LEADERSHIP
DREAMING BIG

HARVARD
MEDICAL SCHOOL

**Gandhi's eloquence
was masterful...**

"It is my certain
conviction that with
every thread I draw, I
am spinning the destiny
of India"



LEADERSHIP
DREAMING BIG

HARVARD
MEDICAL SCHOOL

**Why didn't Gandhi tell the boy not to eat sugar
the first time that he met him?**

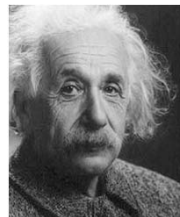


"At that time, I had not given up sugar."

LEADERSHIP
DREAMING BIG

HARVARD
MEDICAL SCHOOL

"Generations to
come, it may be,
will scarce
believe that such
a one as this, ever
in flesh and blood
walked upon this
earth."



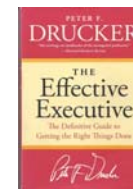
Albert Einstein

LEADERSHIP
DREAMING BIG

HARVARD
MEDICAL SCHOOL

**"Efficiency is doing things right;
Effectiveness is doing the right things."**

- Peter F. Drucker



LEADERSHIP
EFFECTIVENESS

HARVARD
MEDICAL SCHOOL

We are resolved to destroy Hitler and every vestige of the Nazi regime. From this nothing will turn us – nothing. We will never parley. We will never negotiate with Hitler or any of his gang. We shall fight him by land. We shall fight him by sea. We shall fight him in the air, until with God's help we had rid the earth of his shadow and liberate its people from his yoke.



Sir Winston Churchill

LEADERSHIP
EFFECTIVENESS

HARVARD
MEDICAL SCHOOL

Was Hitler a Great Leader?



HARVARD
MEDICAL SCHOOL

“The fact is that Hitler was beloved by his people ...the average Germans pledged to him an affection, a tenderness and a fidelity that bordered on the irrational.

His kingdom collapsed after 12 years in a war that remains the most atrocious, brutal and deadliest in history. But which, by the same token, allowed several large figures to emerge. Their names have become legendary: Eisenhower, De Gaulle, Montgomery, Zhukov and Patton.

But when later we evoke the 20th century, among the first names that will surge to mind will be that of a fanatic with a mustache who thought to reign by selling the soul of his people to the thousand demons of hate and of death.”

- Elie Wiesel, Nobel Peace Laureate

LEADERSHIP
EFFECTIVENESS

HARVARD
MEDICAL SCHOOL

May 8, 1945 V-E Day

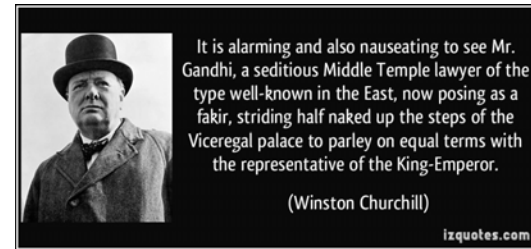
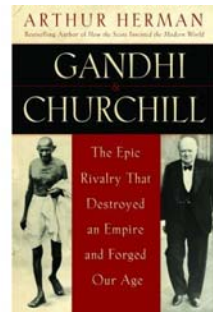
“This is your victory! In all our long history we have never seen a greater day than this. Everyone has tried. Neither the long years, nor the dangers, nor the fierce attacks of the enemy, have in any way weakened the independent resolve of the British nation.”



Sir Winston Churchill

LEADERSHIP
EFFECTIVENESS

HARVARD
MEDICAL SCHOOL



- In 1943, up to four million Bengalis starved to death when Churchill diverted food to British soldiers and countries such as Greece while a deadly famine swept through Bengal.
- “This is a man the British would have us hail as an apostle of freedom and democracy, when he has as much blood on his hands as some of the worst genocidal dictators of the 20th century,”
- “People started dying and Churchill said well it’s all their fault anyway for breeding like rabbits. He said ‘I hate the Indians. They are a beastly people with a beastly religion’.”



Shashi Tharoor

A Visionary Leader

One day, in a destitute village, he met Sufiya Begum. She made bamboo stools and earned two cents a day.

“I was shocked. In my university courses, I theorized about sums in the millions of dollars but here before my eyes, the problems of life and death were posed in terms of pennies.”



Muhammad Yunus
Nobel Laureate

An Amazingly Effective Bank

“Muhammad Yunus has shown himself to be a leader who has managed to translate visions into practical action for the benefit of millions of people, not only in Bangladesh, but also in many other countries.”

Citation, Nobel Peace Prize Committee



Muhammad Yunus
Nobel Laureate



“Where there is no vision,
the people perish.”



King Solomon



Great leaders reflect on key events in their life or a single transformative or ‘magical’ moment. The moment can be jolting and starkly negative, yet it is momentous.

From it emerges a burning desire to have a laser-like focus and passion to make that dream a reality.



“Every life has a measure of sorrow.
Sometimes it is this that awakens us.”



Buddha





Papa Jaime

LEADERSHIP
RESILIENCE

HARVARD
MEDICAL SCHOOL

Great leaders possess a
Sense of Purpose

LEADERSHIP
SENSE OF PURPOSE

HARVARD
MEDICAL SCHOOL

“The great and glorious masterpiece
of man is to live with purpose.”



Michel de Montaigne

LEADERSHIP
SENSE OF PURPOSE

HARVARD
MEDICAL SCHOOL

Young People Can Lead

Unite For Sight:

As a Yale Pre-Med student, Jennifer
Staple was shocked to see so many
cases of preventable blindness.



Jennifer Staple
Unite For Sight

LEADERSHIP
SENSE OF PURPOSE

HARVARD
MEDICAL SCHOOL

“Follow your bliss and doors will open where there were no doors before.”



Joseph Campbell

LEADERSHIP
SENSE OF PURPOSE



Great Leaders Have Humility

“I was just an average bloke; it was the media that transformed me into a heroic figure. But as I learned through the years, as long as you didn't believe all that rubbish about yourself, you wouldn't come to much harm.”



Sir Edmund Hillary

LEADERSHIP
HUMILITY



Great Leaders Have Humility

“I have enjoyed great satisfaction from my climb of Everest. But, my most worthwhile things have been the building of schools and medical clinics. That has given me more satisfaction than a footprint on a mountain.”



Sir Edmund Hillary

LEADERSHIP
HUMILITY



“It is not the mountain that we conquer, but ourselves.”



Sir Edmund Hillary

LEADERSHIP
HUMILITY



Two Great Philanthropists

Zakaria to Bill Gates: “Do you think history will remember you as the man who created Microsoft or the man who created the Gates Foundation?”



LEADERSHIP
HUMILITY



Gates: “You know, who knows how history will think of me? You know, the person who played bridge with Warren Buffet, maybe. Or maybe not at all.”



LEADERSHIP
HUMILITY



Many Great Leaders Possess A Sense of Humor

Reporter to Prime Minister Disraeli: “What’s the difference between misfortune and calamity?”

Disraeli: “If Mr. Gladstone fell into the Thames, that would be a misfortune; if someone were to drag him out, that would be a calamity.”



Prime Minister Disraeli

LEADERSHIP
HUMOR



Many Great Leaders Possess A Sense of Humor

Reporter to Gandhi: “What do you think of Western civilization?”

Gandhi: “I think it would be a good idea.”



Mahatma Gandhi

LEADERSHIP
HUMOR



“The soul is dyed the color of its thoughts. Think only those things that are in line with your principles and can bear the full light of day. The content of your character is your choice. Day by day, what you choose, what you think, and what you do is who you become. Your integrity is your destiny.”



Heraclitus
Greek Poet, Philosopher

LEADERSHIP
INTEGRITY

HARVARD
MEDICAL SCHOOL

Great Leaders...

Pack Other Peoples' Parachutes

LEADERSHIP
PACK OTHERS' PARACHUTES

HARVARD
MEDICAL SCHOOL

“How's Your Parachute
Packing Coming Along ?”



Capt. J. Charles Plumb

LEADERSHIP
PACK OTHERS' PARACHUTES

HARVARD
MEDICAL SCHOOL

Leadership is a marathon journey, not a sprint.
Along the way, there can be many a heartbreak hill.

HARVARD
MEDICAL SCHOOL

Let Me Offer You My Definition of Leadership

“Leadership is the ability to articulate a vision and walk the path, such that it inspires people to rise above the banality and strife of their common-day existence and achieve a higher and common goal.”



Leadership Mnemonic: The 10 Tenets

Listening
Empathy
Attitude
Dreaming Big
Effectiveness
Resilience
Sense of Purpose
Humility and **H**umor
Integrity
Pack others' **P**arachutes



Many Other Inspirational Leaders



Inspirational Leaders



An Inspirational Leader

- When asked if he harbored resentment against his captors, Nelson Mandela, who had been imprisoned for 27 years, answered:

*Resentment is like drinking poison
and then hoping it will kill your enemies.*



"As I walked out the door toward the gate that would lead to my freedom, I knew if I didn't leave my bitterness and hatred behind, I'd still be in prison."



So Many Inspirational Leaders



Madame Curie



Eleanor Roosevelt



Mother Teresa



Malala



Oprah Winfrey



It Is Always Possible To Lead

"If I were to wish for anything, I should not wish for wealth and power, but for the passionate sense of the potential, for the eye which, ever young and ardent, sees the possible. Pleasure disappoints, possibility never. And what wine is so sparkling, what so fragrant, what so intoxicating, as possibility!"



Søren Kierkegaard
Danish Philosopher



Leadership Opportunities Aboard.

One can **Lead** at many different levels

Your and my **Leadership** doesn't have to be audacious and daunting.



Have you heard of the Starfish Parable?



Many, if not all, of you have already led.

I invite you to take a moment and reflect on it.

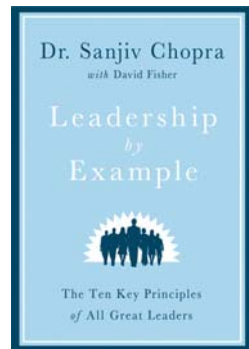
Then go tell your story.



Each One of You Has
the Spark of Leadership

Keep it ignited!





Be Generous With Your Parachute Packing

“He who gives liberally goes straight to the Gods.
On the high ridge of Heaven, he stands exalted.”

Rig Veda

